Session 3
A Regional Approach to Capacity Development and the Cross-Border Movement of Care Workers

Introduction

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Explosion of elderly population
60+ population in Asia

Community

Hospital / Clinic
- Doctor
- Occupational Therapist
- Physical Therapist
- Speech Therapist

Care facility
- Nurse
- Care Worker
- Care giver

Municipality
- Care manager
- Social Worker

Community Health center
- Elderly association

Civil society
- Volunteer

Elderly who need care

Family

Home

Human resources for care
Proportion of foreign health and care personnel
Brain drain or brain gain?

Source: Data for doctors and nurses are around 2010/11 by OECD (2015), For Long Term Care Worker and Home carerer are by Colombo (2011), Fujisawa (2009), Song (2015), OECD(2015), Japan by Census 2010
# Long term care human resource development in selected countries

<table>
<thead>
<tr>
<th>Title</th>
<th>Fiji</th>
<th>Myanmar</th>
<th>Sri Lanka</th>
<th>Thailand</th>
<th>Vietnam</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care giver</td>
<td>Orderlies Ward assistant</td>
<td>Volunteer</td>
<td>Staff in elderly homes</td>
<td>Elderly promotion officers</td>
<td>Care giver</td>
</tr>
<tr>
<td>License</td>
<td>Certificate FNU</td>
<td>none</td>
<td>None</td>
<td>N/A</td>
<td>National License</td>
</tr>
<tr>
<td>Job description</td>
<td>Support daily life</td>
<td>Support daily life</td>
<td>LTC at home</td>
<td>LTC for group</td>
<td>LTC at elderly homes</td>
</tr>
<tr>
<td>Place of work</td>
<td>senior citizen center, home</td>
<td>Senior citizen center</td>
<td>Home</td>
<td>Village</td>
<td>Voluntary homes for the elderly</td>
</tr>
<tr>
<td>Training</td>
<td>1 full year</td>
<td>none</td>
<td>N/A</td>
<td>HelpAge</td>
<td>N/A</td>
</tr>
<tr>
<td>Continuous training</td>
<td>OJT by facility</td>
<td>OJT by facility</td>
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<td>N/A</td>
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<td>Registration</td>
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</tbody>
</table>

Source: adapted from “S. Horii, S. Sugita, K. Taneda and T. Sone; Current situation and challenges on regulation of the long-term care worker in Asian and Pacific region” submitted to Japan global health joint conference 2017” supported by AMED Grant number 16jk0110004j0103
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