Capacity Development and Cross Boarder Movement of Care Workers in Sri Lanka

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Care Workers` Implementation System

- Care Workers
  - Government
    - Professional
  - Private
    - Professional
  - Volunteers
Current Situation and Challenges in Capacity Development of the Care workers

- Lack of academic qualifications
- Language barriers
- Lack of IT knowledge
- Lack of enough work force
- Lack of stakeholders collaboration
- Lack of Social recognition
Capacity and Career Development of Care Workers

• Provide proper academic path
  - NVQ level 2 (Foundation Level)
  - NVQ Level 3 (Certificate Level)
  - NVQ Level 4 & 5 (Diploma Level)

• Improve the Language proficiency

• Improve the Computer Literacy

• Improve the social recognition on care workers
Capacity and Career Development of Care Workers cont…

- High Collaboration of Health & Social Sector
- Develop International Qualifications and Standards
- Develop Regional Care worker Exchange System
- Sri Lanka has no policies or regulation on out flow of health and care work force
- Well qualified /well exposed care workers use to upgrade the existing system
Requirements for Regional Collaboration on the Cross Boarder Movement and Career Development

- International academic qualifications and Care worker Standards have to be developed by Standard Committee
  - with involvement of WHO, AFPPD, APEC etc.

- Regional Migration rules and regulation should be flexible

- MIPPA involvement to develop the regional system
Thanking You