A REGIONAL APPROACH TO CAPACITY DEVELOPMENT AND THE CROSSBORDER MOVEMENT OF CARE WORKER

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National Board of Development and Empowerment Human Resources for Health (NBDEHRH)
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The Main Actors Responsible For The Elderly Care In Indonesia

National Acts:

- Minister Of Health (MOH) Decree number 64 yr 2015 about the organization and the working procedures of Ministry of Health → Directorate General of Public Health, Directorate of Family Health
- MOH Decree number 25 yr 2016 about The National Action Plan of Elderly Health yr 2016-2019 by Family Health
- MOH Decree number 39 yr 2016 about the implementation guidelines of Healthy Indonesia with family approach by Family Health
## CURRENT SITUATION OF ELDERY CARE WORKFORCE DEVELOPMENT

### The Concept of Learning Process and Training of Caregiver

<table>
<thead>
<tr>
<th>No</th>
<th>Education Level</th>
<th>Competency Test</th>
<th>Certificate</th>
<th>Indonesia National Qualification Framework (KKNI)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Diploma (D3)</td>
<td>obligatory</td>
<td>Level 5 Caregiver certificate (national)</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>D2</td>
<td>obligatory</td>
<td>Level 4 Caregiver certificate (national)</td>
<td>4</td>
</tr>
<tr>
<td>3</td>
<td>D1</td>
<td>obligatory</td>
<td>Level 3 Caregiver certificate (national)</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Caregiver Vocational School (4 years)</td>
<td>obligatory</td>
<td>Level 2 Caregiver certificate (national)</td>
<td>3</td>
</tr>
<tr>
<td>5</td>
<td>Caretaker with 3 years experienced</td>
<td>obligatory</td>
<td>Level 2 Caregiver certificate (national)</td>
<td>2</td>
</tr>
<tr>
<td>6</td>
<td>Caretaker (training for 600 hours)</td>
<td>obligatory</td>
<td>Level 1 Caretaker certificate (national)</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>Informal (volunteers) of Caretaker/Caregiver+training 50 hours</td>
<td>-</td>
<td>Training participation certificate/ entry level (local)</td>
<td>-</td>
</tr>
</tbody>
</table>
INDONESIA REGULATIONS ON THE OUTFLOW OF HEALTH WORKFORCE

- HEALTH ACT no. 36 yr 2009
- HOSPITAL ACT no. 44 yr 2009
- INDONESIAN HEALTH WORKERS ACT no. 36 yr 2014
- INDONESIAN NURSING ACT no. 38 yr 2014
- Minister of Health Decree no 46 yr 2013 : Health Workers Registration
- Minister of Health Decree no 67 yr 2013 : Foreign Health Workers Management
Foreign Health Workforce Management (Minister of Health Decree no. 67 yr 2013)

Evaluation of Competency

ADMINISTRATION
- The Validity of education certificate
- Physical and mental
- The statement letter to obey the professional ethics

CAPABILITY
- The Competence test in accordance with laws and regulations

TEMPORARY LETTER OF REGISTRATION

PRACTICE LICENSE

Transfer Of Knowledge And Technology
THANK YOU