

# Capacity Development and Cross Boarder Movement of Care Workers in Sri Lanka

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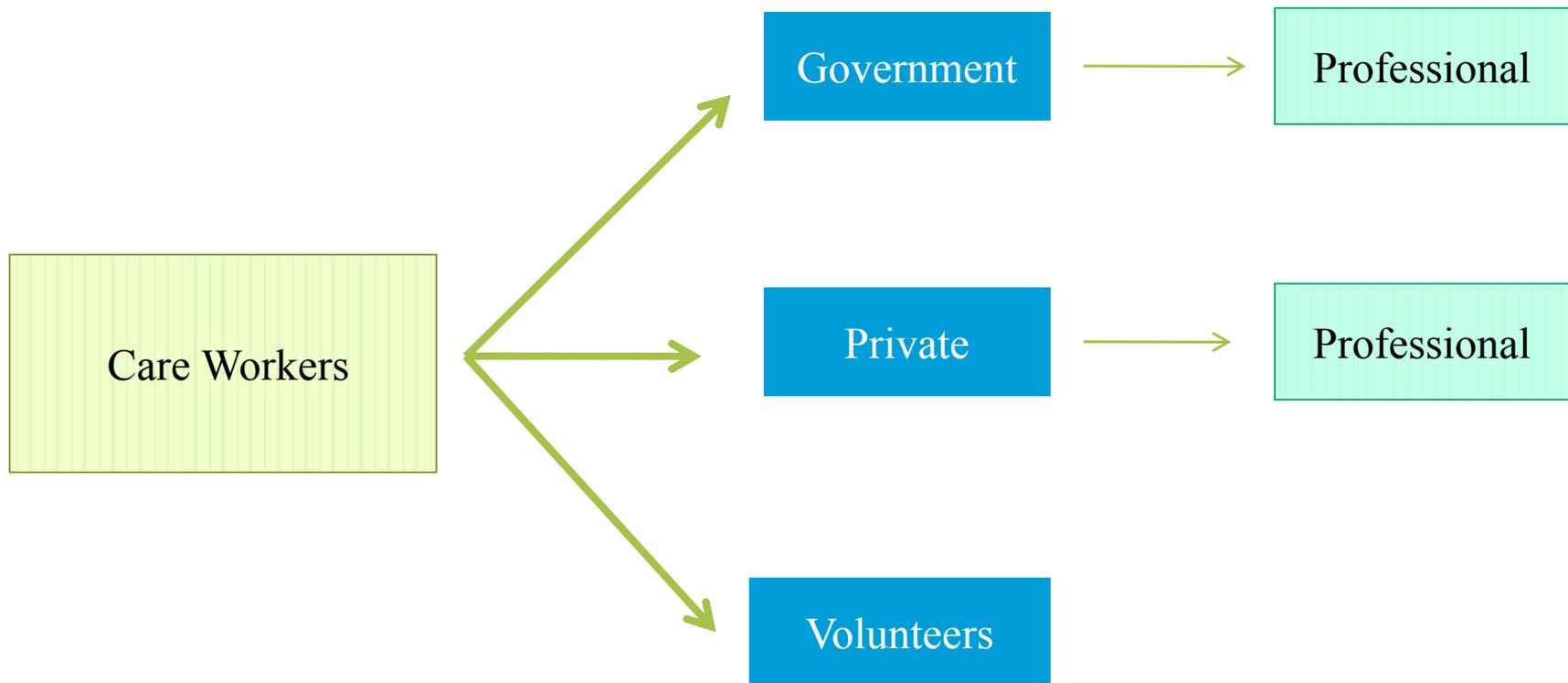
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# Care Workers` Implementation System



# Current Situation and Challenges in Capacity Development of the Care workers

- Lack of academic qualifications
- Language barriers
- Lack of IT knowledge
- Lack of enough work force
- Lack of stake holders collaboration
- Lack of Social recognition

# Capacity and Career Development of Care Workers

- Provide proper academic path
  - NVQ level 2 (Foundation Level)
  - NVQ Level 3 (Certificate Level)
  - NVQ Level 4 & 5 (Diploma Level)
- Improve the Language proficiency
- Improve the Computer Literacy
- Improve the social recognition on care workers

# Capacity and Career Development of Care Workers cont...

- High Collaboration of Health & Social Sector
- Develop International Qualifications and Standards
- Develop Regional Care worker Exchange System
- Sri Lanka has no policies or regulation on out flow of health and care work force
- Well qualified /well exposed care workers use to upgrade the existing system

# Requirements for Regional Collaboration on the Cross Border Movement and Career Development

- International academic qualifications and Care worker Standards have to be developed by Standard Committee
  - with involvement of WHO, AFPPD, APEC etc.
- Regional Migration rules and regulation should be flexible
- MIPPA involvement to develop the regional system



*Thanking You*